## BDISBO Goal Setting Information Session

DMVA-6100058385 Demo Building 201 Biddle AGB

Issuing Officer – Tina Rebuck - trebuck@pa.gov April 12,2023 10:00 AM

Offerors may ask questions during the Session, however responses provided during the Session are **not official** until the question is submitted in writing to the Issuing Officer

pennsylvania
BUREAU OF DIVERSITY, INCLUSION
AND SMALL BUSINESS OPPORTUNITIES

Pennsylvania Department of General Services

### What's the Point?



Diversity, Equity, and Inclusion RE- IMAGINING THE CULTURE OF YOUR WORKPLACE



# Diversity is the Mix Inclusion is making the mix work. ~Andres Tapia

Baking a cake

Each ingredient has its own distinct taste and quality...



Baking a cake

Each ingredient adds *value* to the recipe...

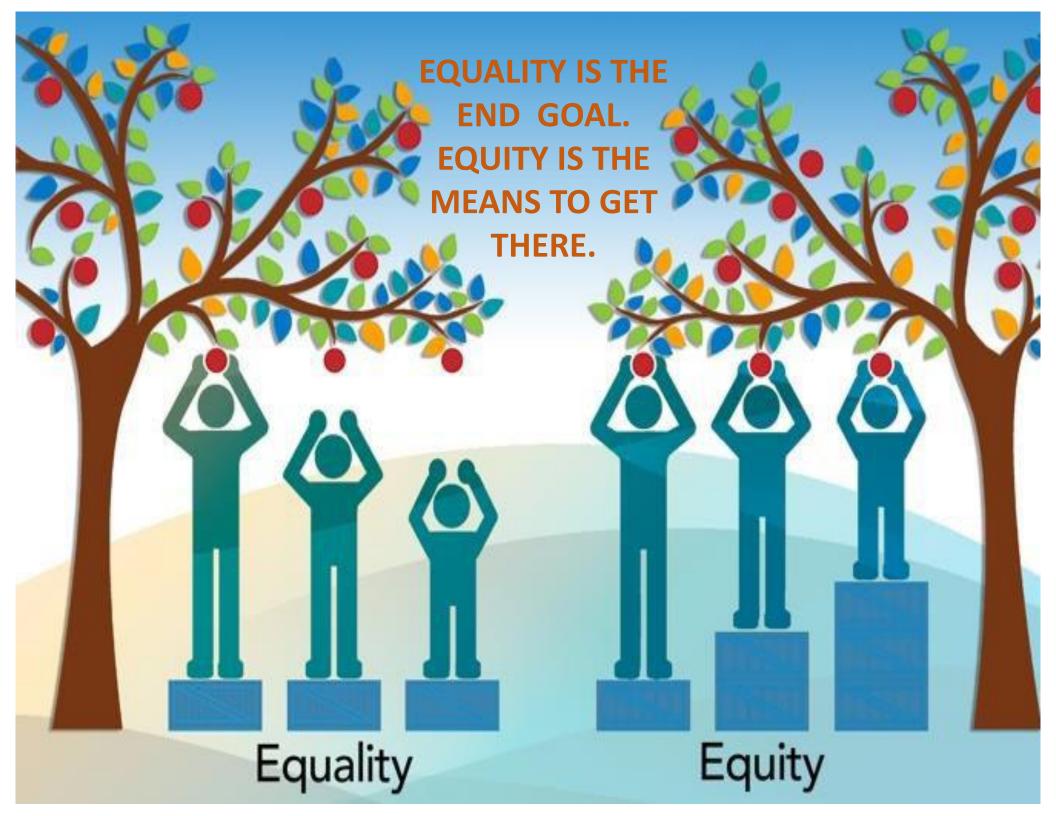


#### Baking a cake

Recognizing the individuality and the value of *every* person is essential to understanding the concept of diversity.







### Diversity, Equity, and Inclusion

**Diversity** 

Having a seat at the table

**Equity** 

Entering the conversation without barriers

**Inclusion** 

Being heard and having a voice at the table



#### SDB and VBE Classification

Vendors must self-certify as a Small Business (SB) prior to SDB/VBE validation.

#### SB Eligibility Requirements

- The business must be a for-profit, United States business.
- •The business must be independently owned.
- •The business may not be dominant in its field of operation.
- •The business may not employ more than 100 full-time equivalent employees.
- •The business may not exceed threeyear average gross revenues of \$38.5 Million, regardless of business type (effective 11/1/2018).

### Small Diverse Business (SDB)

Goal oriented

- Woman Business Enterprise (WBE)
- Service-Disabled Veteran Business Enterprise (SDVBE)
- Minority Business Enterprise (MBE)
- LGBT Business Enterprise (LGBTBE)
- Disability-Owned Business Enterprise (DOBE)

#### Veteran Business Enterprise (VBE)

Goal oriented

- Veteran Business Enterprise (VBE)
- Service-Disabled Veteran Business Enterprise (SDVBE)

SDBs and VBEs must be **DGS-verified** as of the bid due date and time



# and Veteran Business Enterprise (SDB) Jaggaer References:

#### **Description**

- Section 5. #7. New SDB and VBE Goal Information Session
- Section 29. SECTION 29. SMALL DIVERSE BUSINESS and VETERAN BUSINESS PARTICIPATION INFORMATION
- #15. Mandatory Responsiveness Requirements

#### <u>Questions – RFP Questions</u>

- Group 1.2 Small Diverse Business Participation
- Group 1.3 Veteran Business Enterprise Participation

A Bidder/Offeror's failure to meet the SDB participation goal in full and the VBE participation goal in full, or their failure to receive an approved Good Faith Efforts waiver for any unmet portion of either the SDB or VBE participation goal will result in the rejection of the Bid or Proposal as nonresponsive



### Solicitation Specific Goals

DMVA-6100058385	SDB	VBE
.1 General Construction	5%	3%

A Bidder/Offeror's failure to meet the SDB participation goal in full and the VBE participation goal in full, or their failure to receive an approved Good Faith Efforts waiver for any unmet portion of either the SDB or VBE participation goal will result in the rejection of the Bid or Proposal as nonresponsive

Primes are welcome to exceed the goal!



### Solicitation Specific Goal Analysis

- Available subcontracting opportunities across the entire state for applicable services,
- Availability of DGS-verified SDB/VBEs to perform commercially useful functions, and
- Historical analysis of similar projects within the last 3-5 years.



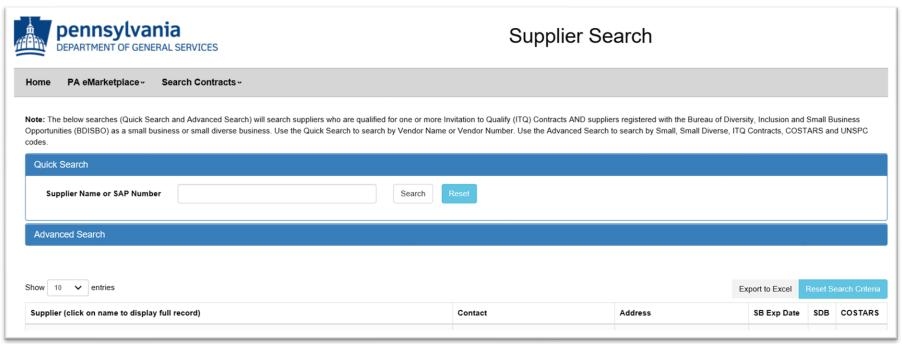
### Finding SDB/VBE vendors

- http://www.dgs.internet.state.pa.us/suppliersearch
- Access Search Guide - <u>https://www.dgs.pa.gov/Small%20Diverse%20Business</u> <u>%20Program/Documents/Finding%20SBs%20and%20SDs.pdf</u>
- Supplier Search assistance available from Issuing Officer or Bureau of Diversity Procurement Liaison



### Finding SDBs and VBEs

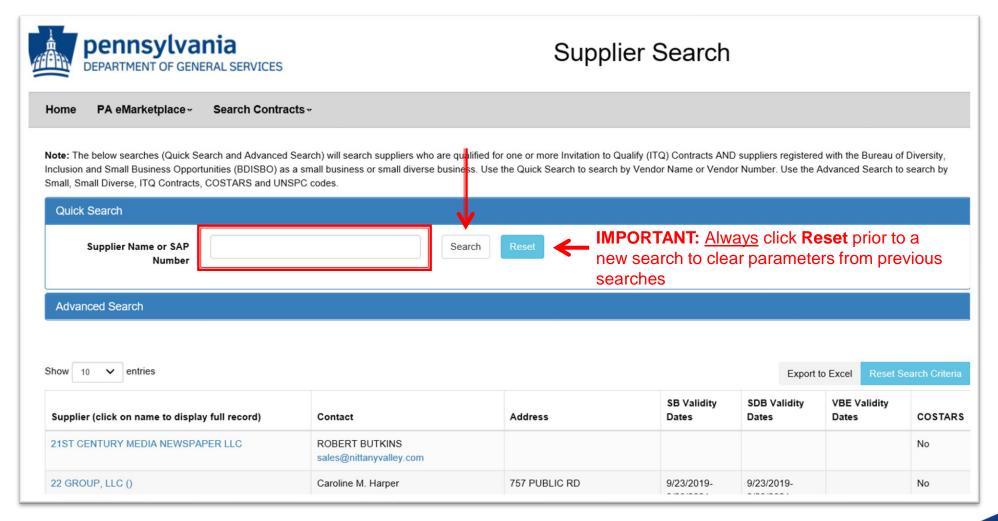
Utilization Compliance will be closely monitored and enforced



http://www.dgs.internet.state.pa.us/suppliersearch



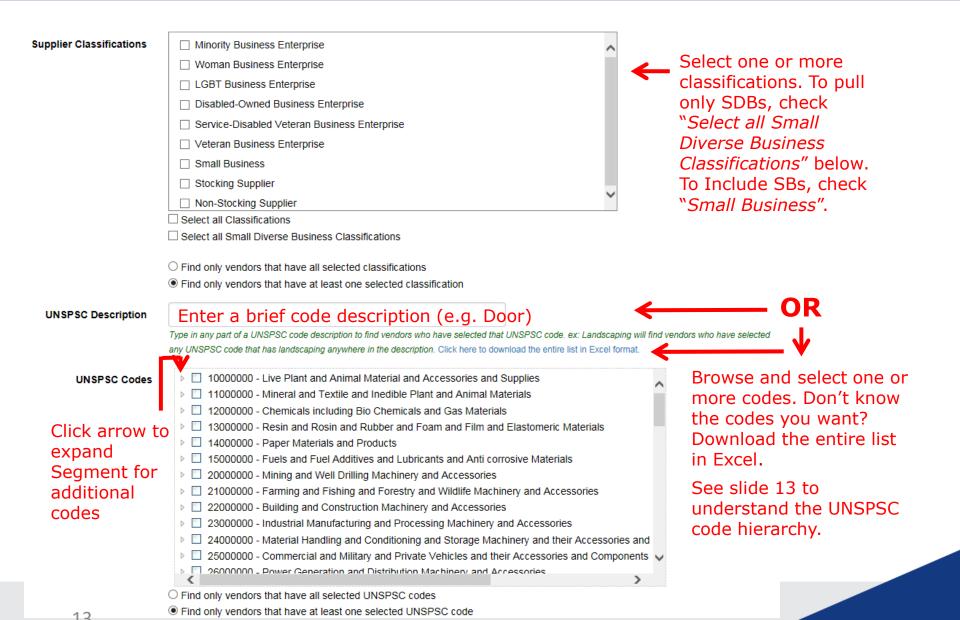
### Quick Search



To search or browse ALL Small and Small Diverse Businesses by Name OR 6-digit SAP Number (option also available through Advanced Search)

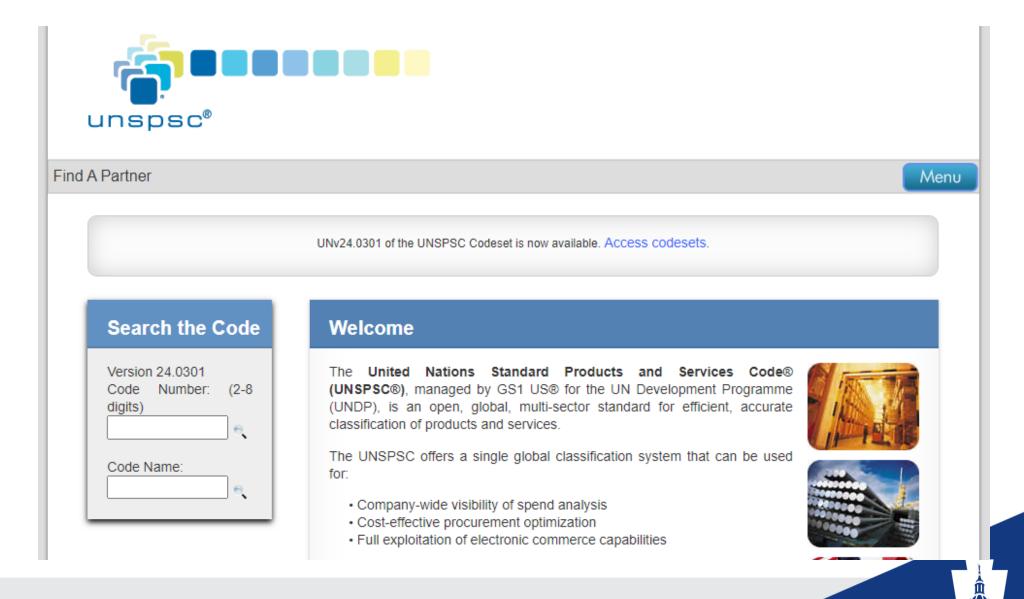


#### Advanced Search



Pennsylvania Department of General Services

### UNSPSC Commodity Code Search



### UNSPSC Commodity Code Search



Write down your code selections

HOME	FAQS	SUBSCRIBE	LIBRARY	CODESET-DOWNLOADS	INITIATIVES	EDUCATION	FIND A PARTNER	
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#### Version 24.0301

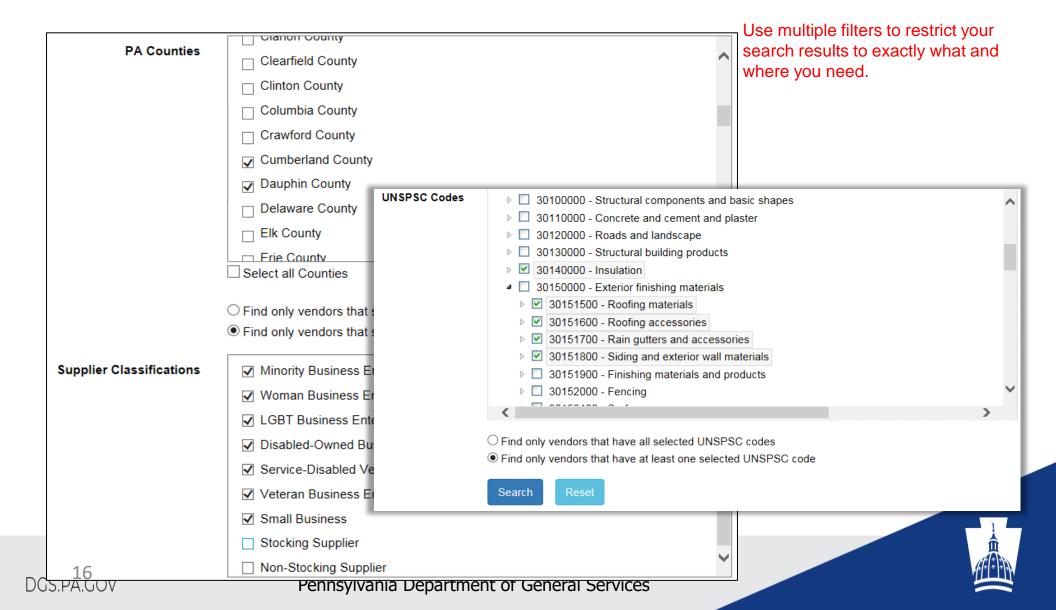
Search Code
Search Title painting

Search

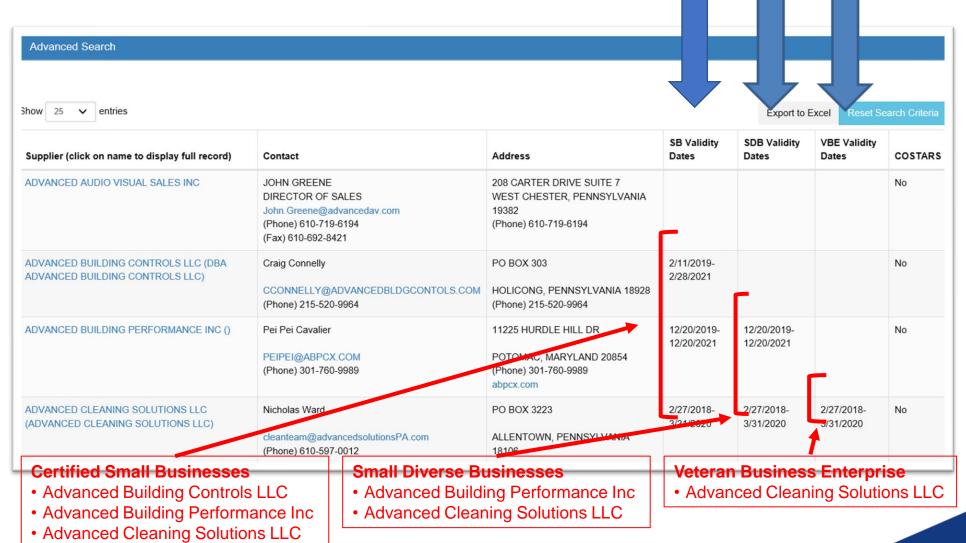
Code	Title
31211900	Paint applicators and painting accessories
60121001	Paintings
60121225	Watercolor painting mediums
60124101	Multicultural painting products
72151300	Painting and paper hanging services
72151301	Residential painting service
72151302	Commercial painting service
72151303	Industrial painting service
72151304	Aircraft painting service
72151305	Bridge painting service
72151307	Ship painting service
73181104	Painting services
78181501	Vehicle body repair or painting service
78181836	Aircraft fixed wing coating and painting service
RE121502	Dainting



### Advanced Search

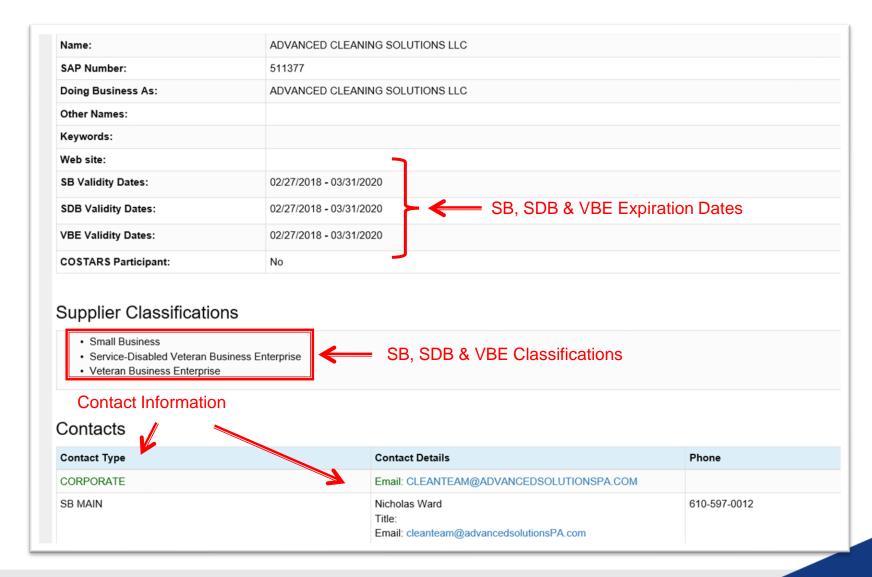


#### Search Results



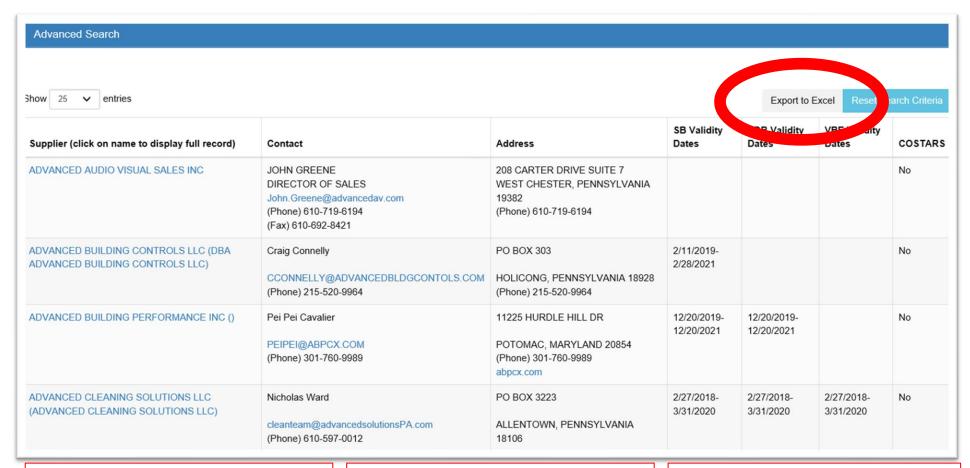


### Supplier Profile





### Search Results



#### **Certified Small Businesses**

- Advanced Building Controls LLC
- Advanced Building Performance Inc
- Advanced Cleaning Solutions LLC

#### **Small Diverse Businesses**

- Advanced Building Performance Inc
- Advanced Cleaning Solutions LLC

#### **Veteran Business Enterprise**

Advanced Cleaning Solutions LLC



#### Excel Export Results – Supplier Contacts

Excel Export Results includes Vendor ID, Supplier Name, Contact Name, Email, Phone, Fax

	Α	В	С	D	Е	F	0	Н	1	J	K
1 SAP	Number	Supplier Name	Contact Name	Name	Title	Email	PhoneAreaCode	PhoneNumber	PhoneE	FaxAreaCo	FaxNumber
2 1042	279	CA WEISS SALES LLC	CORPORATE			caweiss@comcast.net					
3 1042	279	CA WEISS SALES LLC	SB MAIN	KRISTY ZARICHNIAK		kristyz@comcast.net	610	4588864		610	4588875
4 1195	65	DUFF SUPPLY COMPANY	CORPORATE	ALEX DUFFINE	VP	DFRANK@DUFFCOMPANY.COM	610	2754453	147	610	2796299
5 1195	65	DUFF SUPPLY COMPANY	REMITTO	BARB COHEN		bcohen@duffco.com	610	2754453	149	610	2756761
6 1195	65	DUFF SUPPLY COMPANY	SB MAIN	ALEX DUFFINE		aduffine@duffco.com	610	2754453			
7 1195	65	DUFF SUPPLY COMPANY	SB SECONDARY			info@duffco.com					
8 1225	94	HOUCK SERVICES INC	CORPORATE			jherrold@houcks.com					
9 1225	94	HOUCK SERVICES INC	SB MAIN	JARROD HERROLD		jherrold@houcks.com	717	6573302		717	6579805
10 1225	94	HOUCK SERVICES INC	SB SECONDARY			kgussler@houcks.com					
11 1347		PENN STATE ELECTRIC MECHANICAL	CORPORATE			razmataz33@aol.com					
12 1347	717	PENN STATE ELECTRIC MECHANICAL	SB MAIN	RAZ SUGARWALA		razmataz33@aol.com	717	2992090		717	2992297
13 1347	717	PENN STATE ELECTRIC MECHANICAL	SB SECONDARY			ksing6027@yahoo.com					
14 1352	270	BARBARA J SALES ASSOC INC	CORPORATE			barb@barbarajsles.com					
15 1352	270	BARBARA J SALES ASSOC INC	SB MAIN	BARBARA SMITH		barb@barbarajsales.com	412	5233398		800	8137122
16 1352	270	BARBARA J SALES ASSOC INC	SB SECONDARY			willsmith@willjservices.com					
17 1378	393	IDA YEAGER SALES INC	CORPORATE			idayeagersales@zoominternet.net					
18 1378	393	IDA YEAGER SALES INC	SB MAIN	IDA LAQUATRAYEAGER		idayeagersales@zoominternet.net	724	4525260		724	4521072
19 1440	061	CONSTRUCTION TOOL SERVICE INC	CORPORATE			ehuss@constructiontoolservice.com					
20 1440	061	CONSTRUCTION TOOL SERVICE INC	SB MAIN	BETTY CONNELLY		bconnelly@constructiontoolservice.com	412	6816673		412	6819185
21 1440	061	CONSTRUCTION TOOL SERVICE INC	SB SECONDARY			bcgoodwork@aol.com					
22 1455	76	BURKE & MICHAEL INC	CORPORATE			MARYFRANCES@BURKEANDMICHAEL.COM					
23 1455	76	BURKE & MICHAEL INC	SB MAIN	MARY FRANCES HOGAN		maryfrances@burkeandmichael.com	412	3212301		412	3214582
24 1539	927	COOPER TRADING INC	CORPORATE			cti@ctipa.com					
25 1539	927	COOPER TRADING INC	SB MAIN	PETER COOPER		pete@ctipa.com	724	8618830		724	8618832
26 1539	927	COOPER TRADING INC	SB SECONDARY			debbie@ctipa.com					
27 1570	009	CONTRACT HARDWARE AND SUPPLY	CORPORATE			cristil@chsupplyinc.com					
28 1570	009	CONTRACT HARDWARE AND SUPPLY	SB MAIN	BRAD BOTTEICHER		bradb@chsupplyinc.com	814	9412340		814	9412342

Supplier Classifications

ITQs

ITQ Contracts

**UNSPSC Codes** 

Suppliers

Supplier Addresses

Counties

**Supplier Contacts** 

### Upcoming Supplier Search Training

The training will focus on the basics of the supplier search process including recognizing the UNSPSC Codes Structure, accessing the DGS Supplier Search Database and Searching for Small, Small Diverse and Small Veteran Owned Businesses to gain a better understanding of supplier search results.

The 30-minute sessions will be offered via Teams on-line presentations on the following dates in 2022: (No RSVP) Required)

Targeted Audience (External): Potential prime contractors that conduct business with the commonwealth who want to learn the basics of finding DGS certified small diverse and veteran owned businesses.
Wednesday, April 5<sup>th</sup>, 10:00 am -10:30 am
Wednesday, May 3<sup>rd</sup>, 10:00 am -10:30 am
Wednesday, May 24<sup>th</sup>, 10:00 am -10:30 am
Wednesday, June 7<sup>th</sup>, 10:00 am -10:30 am
Wednesday, June 28<sup>th</sup>, 10:00 am - 10:30 am
Wednesday, June 28<sup>th</sup>, 10:00 am - 10:30 am

Microsoft Teams meeting

Join on your computer or mobile app Click here to join the meeting Meeting ID: 293 754 842 172 Passcode: Uhqm2D Download Teams | Join on the web

Or call in (audio only) +1 267-332-8737,,690952530# United States, Philadelphia Phone Conference ID: 690 952 530#

Find a local number | Reset PIN | Recording or transcription of this meeting may not occur without consent of all participants, as required by law, and must adhere to Commonwealth policies. For more information click the legal link.

Learn More | Meeting options | Legal

**BDISBO Events Page** 



### New Forms and Processes

- •SDB/VBE Instructions *SDB-1/VBE-1 READ*
- •SDB/VBE Participation Submittal SDB-2/VBE-2
- •SDB/VBE Utilization Schedule SDB-3/VBE-3
- Letter of Commitment SDB 3.1/VBE-3.1
- Guidance for Good Faith Effort (GFE) Waiver Requests – SDB-4/VBE-4 READ
- •GFE Waiver Request Forms SDB-5/VBE-5



#### SDB Submittal Instructions — SDB-1

#### SDB-1 INSTRUCTIONS FOR COMPLETING THE SMALL DIVERSE BUSINESS (SDB) PARTICIPATION SUBMITTAL AND SDB UTILIZATION SCHEDULE.

PLEASE READ BEFORE COMPLETING THESE DOCUMENTS Bidders/Offerors do not need to return SDB-1 with their SDB Participation Submittal

The following instructions include details for completing the SDB Participation Submittal (SDB-2) which Bidders or Offerors must submit in order to be considered responsive.

The following instructions also include details for completing the SDB Utilization Schedule (SDB-3), which Bidders or Offerors must submit for any portion of the SDB participation goal the Bidder or Offeror commits to meeting.

A Bidder/Offeror's failure to meet the SDB participation goal in full or their failure to receive an approved Good Faith Efforts waiver for any unmet portion of the SDB participation goal will result in the rejection of the Bid or Proposal as nonresponsive.

I. SDB Participation Goal: The SDB participation goal is set forth in the eMarketplace advertisement and also in the Notice to Bidders. The Bidder/Offeror is encouraged to use a diverse group of subcontractors and suppliers from the SDB classifications to meet the SDB participation goal.

#### II. SDB Eligibility:

- Finding SDB firms: Offerors can access the directory of DGS-verified SDB firms from the DGS Supplier Search directory at: http://www.dgs.internet.state.pa.us/suppliersearch.
- 2. Only SDBs verified by DGS and as defined herein may be counted for purposes of achieving the SDB participation goal. In order to be counted for purposes of achieving the SDB participation goal, the SDB firm, including an SDB prime, must be DGSverified for the services, materials or supplies that it has committed to perform on the SDB Utilization Schedule (SDB-3). A firm whose SDB verification is pending or



### SDB Submittal — SDB-2

CRITICAL

Check One, and
Only One, Box

#### SDB-2 SDB PARTICIPATION SUBMITTAL

CHECK ONE, AND ONLY ONE, BOX. FAILURE TO COMPLY WILL RESULT IN REJECTION OF YOUR BID/PROPOSAL.

Click on bold titles to navigate to that specific page.

I agree to meet the SDB I am requesting a partial waiver of the SDB participation goal.

I am requesting a full waiver of the SDB

in full.

I have completed and am submitting with my bid or proposal an SDB Utilization Schedule (SDB-3), which is required in order to be considered for award. After making good faith outreach efforts as more fully described in the Guidance for Documenting Good Faith Efforts to Meet the SDB Participation Goal, I am unable to achieve the total SDB participation goal for this solicitation and am requesting a partial waiver of the SDB participation goal.

I have completed and am submitting with my bid or proposal both of the following, which are required in order to be considered for award:

- an SDB Utilization Schedule (SDB-3) for that portion of the SDB participation goal that I will meet; AND
- 2. a Good Faith Efforts Waiver

After making good faith outreach efforts as more fully described in the Guidance for Documenting Good Faith Efforts to Meet the SDB Participation Goal, I am unable to achieve any part of the SDB participation goal for this solicitation and am requesting a full waiver of the SDB participation goal.

I have completed and am submitting with my bid or proposal a **Good Faith Efforts Waiver Request** for the complete SDB participation goal, which is required in order to be considered for award.



#### SDB Utilization Schedule – SDB-3

#### SDB-3 SDB UTILIZATION SCHEDULE

d to meet the SDB participation goal (add additional pages if necessary). Submit a Letter of Commitment (SDB-3-1) for each contractor, supplier, or manufacturer (add additional Letters of Commitment as necessary).

SDB Name SAP Vendor Number (6-digit number provided by SDB) SDB Verification Number (located on DGS SDB verification)	Type of SDB (check all that apply)	Description of Work to be Performed (Statement of Work/Specification reference)	% Commitment (or % of work to be self-performed by SDB bidder/offeror)	Dollar Value of Commitment (after applying any calculation per SDB-1, Section IV, Calculating SDB participation)
Name: ABC IT Solutions SAP Vendor Number: <u>123456</u> SDB Verification Number: <u>123456-2016-09-SB-M</u>	MBE	IT staffing resources	%	S
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		96	
Attach additional sheets if necessary			Total % SDB commitment: 0	Total S amount: S 0



#### Letter of Commitment SDB-3.1

#### SDB-3-1 LETTER OF COMMITMENT

CRITICAL

/ Complete all

shaded areas.

This Letter of Commitment serves as confirmation of the commitment by the prime Bidder or Offeror to utilize the Small Diverse Business (SDB) on the below-referenced Solicitation/Project.

Solicitation Number	r:		
olicitation Name:			
	Bidder/Offeror Informa	tion	SDB Information
Name			
Address			
Point of Contact			
Telephone number			
Email address			
provide the following extensions, options specifically set fort	ng services or supplies during th or renewal periods of the prime	e initial term of t	ful vendor, the SDB shall perform or the prime contract and during any and by the Commonwealth, as more
Specific Time Fran	ne the SDB will provide the servi	ces or supplies:	
Bidder/Offeror's co	tment. These services or supplies ost submittal for the initial term of ted the SDB will receive \$	f the contract. I	% of the total cost of the Depending on actual contract usage of Juring the initial contract term.
	igning below, the SDB represent required documentation has been		e SDB requirements set forth in the Bidder/Offeror for its SDB
Sincerely,		Acknowledg	ed
Printed name		Printed name	:



SDB to

expect a

letter and

SIGN it!

#### Guidance to Document GFE SDB-4

### READ, READ, READ

- The ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the Offeror of the responsibility to make Good Faith Efforts to meet the SDB/VBE participation goal.
- Prime must complete all components of the GFE paperwork. Details/Evidence are important, proof is required.
- Carefully review SDB and VBE submittal Instructions, specifically Section VI of SDB/VBE-1 which lists pertinent items as Fatal errors.

#### Good Faith Efforts Packet SDB-5

Good Faith Efforts (GFE) Partial or Full Waiver

- ☐ Identified Items of Work Applicant Made Available to SDBs (Part 1)
- ☐ Identified SDBs and Record of Solicitations (Part 2)
- SDB Outreach Compliance Statement (Part 3)
- □ Additional Information Regarding Rejected SDB Quotes (Part 4)
- □ SDB Subcontractor Unavailability Certificate (Part 5)



### SDB GFE Documentation — SDB-5

SDB-5 GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST OF SDB PARTICIPATION GOAL

Project Description:		
Commonwealth Agency Name:		
Solicitation #:		
Solicitation Due Date and Time:		
	Complete all five parts	
Bidder/Offeror Company Name:		
Bidder/Offeror Contact Name:		
Bidder/Offeror Contact Email:		
Bidder/Offeror Contact Phone Number:		

Part 1 – Identified Items of Work Offeror Made Available to SDBs

Identify those items of work that the Offeror made available to SDBs. This includes, where appropriate, those items the Offeror identified and subdivided into economically feasible units to facilitate the SDB participation. For each item listed, show the anticipated percentage of the total contract amount. It is the Offeror's responsibility to demonstrate that enough work to meet the SDB participation goal was made available to SDBs, and the total percentage of the items of work identified for SDB participation met or exceeded the SDB participation goal set for the procurement.

Identified Items of Work	Was this work listed in the solicitation?	Does Offeror normally self- perform this work?	Was this work made available to SDB Firms? If not, explain why.
	yes no	yes no	yes no
	****	7700	****

#### **Identified Items of Work Offeror Made Available to SDBs**

Identify those items to work that the Offeror made available to SDBs. This includes, where appropriate, those items the Offeror identified and subdivided to the SDB participation. For each item listed, show the anticipated percentage of the total contract contract

Cky contracting.	Was this work listed in the solicitation?	Does Offeror normally self- perform this work?	Was this work made available to SDB Firms? If not, explain why.
or subco	yes no	yes no	yes no
	yes no	yes no	yes no
	yes no	yes no	yes no
	yes no	yes no	yes no
	yes no	yes no	yes no

Attach additional sheets if necessary.



Attach additional sheets as necessary.

#### **Identified SDBs and Record of Solicitations**

provide quotes for the Identified Items of Work made available for SDB participation. Include the name of the SDB ch quotes were solicited, date and manner of initial and follow-up solicitations, whether the SDB provided a quote, sed toward meeting the SDB participation goal. SDBs used to meet the SDB participation goal must be listed on DB-2).

an solicitations and documentation of follow-up calls to SDBs must be attached to this form. For each Identified SDB eror should submit an SDB Subcontractor Unavailability Certificate signed by the SDB or a statement from the Offeror that the to sign the SDB Subcontractor Unavailability Certificate.

Vame or	Describe Item of Work	Initial	Follow-up	Details for Follow-up Calls	Quote	Quote	Reason Quote
dentified	Solicited	Solicitation	Solicitation		Received?	Used?	Rejected
SDB and		Date &	Date &				
Classification		Method	Method				
SDB Name:		Date:	Date:	Date and Time of Call:			
					yes	yes	Used other SD
		mail	mail		no	no	Used non-SDI
		email	email	Spoke with:			Self performin
MBE		fax	fax	Spoke with.			Sen perionna
WBE		Lax	Inv				
LGBTBE				T-A-Managari			
				Left Message:			
DOBE							
SDVBE							
SDB Name:		Date:	Date:	Date and Time of Call:			
					yes	yes	Used other SI
		mail	mail		no	no	Used non-SD
		email	email	Spoke with:			Self performi
MBE		fax	fax				
WBE							
LGBTBE				Left Message:			
DOBE							
SDVBE							

#### **SDB Outreach Compliance Statement**

CRITICAL

Documentation for Part 1

l	1.	List the Identified Items of Work for subcontracting opportunities for the solicitation along with specific work categories:
		Attach to this form copies of written solicitations (with Bid or Proposal instructions) used to solicit Identified SDBs for these subcontract opportunities.
ı	3.	Offeror made the following attempts to contact the Identified SDBs:
l	4.	Bonding Requirements (Please Check One):
l		This project does not involve bonding requirements.
		Offeror assisted Identified SDBs to fulfill or seek waiver of bonding requirements. (DESCRIBE EFFORTS):
	5.	Pre-Bid/Proposal Conference or Supplier Forum (Please Check One):



#### **Additional Information Regarding Rejected SDB Quotes**

CRITICAL

/ Documentation for art 2 indicates that an SDB quote was rejected because the Offeror is using a non-SDB or is self-performing the Identified Items of Work, state whether the work will be self-performed or performed by a non-SDB, and if n-SDB firm. Also include the names of all SDBs and non-SDB firms that provided a quote and the amount of Self-performing or Amount of Name of other Amount quoted Reason why SDB quote was rejected using non-SDB non-SDB quote firms that along with brief explanation perfor (provide name of nonprovided quotes SDBs (inclu SDB if applicable) and whether they specific section from are SDB bid or proposal) self-performing SDB price Non-SDB capabilities using Non-SDB other Name: Name: self-performing SDB price using Non-SDB Non-SDB capabilities Name: Name: other self-performing SDB price using Non-SDB capabilities Non-SDB Name: Name: other SDB self-performing price



#### **SDB Subcontractor Unavailability Certificate**

CRITICAL

Required for each

vendor listed in Part

t is hereby certified that the firm of	(Name of SDB)		
	(		
d at			
(Number)	(Street)		
(City)		(State)	(Zip)
	es case Meso		
offered an opportunity to bid on Solid	eitation No.		
(Name of	f Prime Contractor's Firm)		
(Name of	f Prime Contractor's Firm)		
		*******	******
**********	******		
**********	******		
	******		
**********	******		
**********	******		
**********	******		
**********	******		
**********	******		
**********	******		
**********	******		
**********	******		
**************************************	(SDB), is either unated for the following reason(s	vailable for the	work/service or
**********	******		work/service or



### REMINDER



#### **Best Practices**

#### Do's

- Read the solicitation and all instructions completely.
- Submit SEPARATE SDB and VBE submittal forms.
- Validate subcontractor SDB/VBE status in DGS Supplier Database.
- Ensure that all appropriate forms are completed and signed correctly.
- Submit questions early per the solicitation requirements.

#### **Don'ts**

- Make any assumptions.
- Copy SDB submittal paperwork. Download and complete the VBE submittal separately, titles and accuracy matter.
- Skip any portion of the GFE request documentation.
- Forget to verify subcontractor status as current SDB/VBE in DGS Supplier Database.



#### Notes

- READ, READ, READ, solicitation instructions completely.
- Subcontractors identified in SDB-3, Utilization Schedule must be validated as of bid due date and time.
- Model Form SDB/VBE Subcontractor Agreement (Jaggaer 1.2.3 and 1.3.3) is provided for informational
   purposes only. To be completed by award winning vendor
   only.



### Questions?





#### **BDISBO Contact Info**

# Bureau of Diversity, Inclusion and Small Business Opportunities

North Office Building 401 North Street, Room 611 Harrisburg, PA 17120-0500 717.783.3119

GS-BDISBO@pa.gov

